

## Ministry General Information

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Ministry Name<br>Hudson Memorial Presbyterian Church                                                                                                              | Presbytery<br>New Hope                                                                                                    | Synod<br>Mid-Atlantic             |
| Email<br>info@hmpc.org                                                                                                                                            | Preferred Phone<br>919-787-1086                                                                                           | Website Address<br>www.hmpc.org   |
| Mailing Address<br>4921 Six Forks Rd, Raleigh, NC 27609                                                                                                           | Alternate Phone/Email                                                                                                     | Community Type<br>Small City      |
| Congregation or Organization Size<br>401-650 members                                                                                                              | Curriculum<br>Simply Loved                                                                                                | Average Worship Attendance<br>176 |
| Church School Attendance<br>84                                                                                                                                    | Statistical Report<br><a href="https://ogaapps.pcusa.org/api/report/21381">https://ogaapps.pcusa.org/api/report/21381</a> |                                   |
| Intercultural Composition<br>White: 92%, Asian/Pacific Islander/South Asian: 3%, Black/African American/African: 2%,<br>Multiracial: 2%, Prefer not to answer: 1% |                                                                                                                           | Released Date<br>6/26/2026        |

## Information about the Position

### Position Requirements

|                                                                                          |                                        |
|------------------------------------------------------------------------------------------|----------------------------------------|
| Position Type(s)<br>Head of Staff                                                        | Other Training<br>MDIV                 |
| Experience Required<br>5 to 10 Years                                                     | Language Requirements<br>English       |
| Specify Title, PT Work Hours or Salary Range (if applicable)<br>Pastor and Head of Staff | Statement of Faith required?<br>Yes    |
| Employment Status<br>Full-time                                                           | Are you open to a clergy couple?<br>No |

### Ministry Requirements

#### Church Mission/Vision Statement

Mission: To know, love and serve God in Jesus Christ

Vision: We seek to welcome with the love of Christ, trust in the grace of Christ and grow with the help of Christ

Values: worship, generosity, service, nurture, education and gratitude

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

#### WORSHIP

Preach 75% of Sundays, sharing with pulpit supply and parish associate

Plan theologically and liturgically cohesive services

TEACHING

Work with youth and adult education teams to create spiritual formation opportunities to meet diverse needs/schedules

Mentor and develop teachers and class facilitators

PASTORAL CARE

Coordinate plan to ensure compassionate pastoral care

Share officiating duties at weddings and funerals with parish associate

Work with parish associate to equip elders, deacons, and staff to share in visitation and care ministries

HEAD OF STAFF

Supervise HMPC staff (seven), including preschool director

Work with personnel committee to evaluate both staff performance and staffing model for optimum effectiveness

Oversee stewardship and budget planning

MISSION

Encourage congregational involvement in mission initiatives

Engage with ecumenical partnerships and community activities

MODERATOR OF SESSION

Moderate monthly session and all congregational meetings. With clerk of session, develop agendas and adhere to HMPC policies and ensure that annual timeframes are observed

Perform officer training and advise nominating team

Serve as liaison for mission, vision, values and goals team, personnel committee, and board of deacons, attending monthly stated meetings. Serve as liaison for finance, mission, foundation, welcoming and worship teams, attending meetings at least quarterly. Serve as resource upon request for adult education, fellowship and Hudson Connects teams

Compensation & Housing

Minimum Effective Salary  
110000

Housing Type  
Housing Allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Hudson Memorial Presbyterian Church (HMPC) is an intergenerational faith community called to welcome all with the love of Christ, trust in his grace and grow with His help. We humbly lean on God through worship, study, and mission, actively sharing our time, talents and resources to meet the needs of our local community and region.

As we look to the future, we seek a new installed pastor to guide us in making collaborative, intentional decisions—affirming our core foundations while fostering the humility, courage, and flexibility needed to discover new paths.

Grounded in the grace of Christ, we strive to deepen our relationships with our mission partners. We enter these partnerships with humility, acknowledging that we do not have all the answers and will make mistakes, yet we commit to forgiving, loving and growing together. We refuse to grow complacent; instead, we want to be challenged and equipped to step into leadership and community wherever God calls us. We navigate the ongoing balance between justice and charity by keeping Christ's love and grace at the center of our journey.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Hudson lives out its mission “to know, love and serve God in Jesus Christ” in a growing and dynamic Raleigh community marked by both opportunity and challenge. Rapid population growth and economic expansion are paired with rising housing costs, increased cost of living and reduced access to healthcare and mental health services. Community partners also note increasing isolation among seniors, growing needs among homeless youth and declining funding for essential services.

At the same time, there is hope for stronger collaboration among local organizations, nonprofits and faith communities to build a more connected and compassionate community.

Our core values of worship, generosity, service, nature, education and gratitude shape our engagement. Believing we are created in God's image, we welcome all.

We address emerging needs by deepening partnerships with focused local organizations, expanding service opportunities, and fostering intergenerational connection to reduce isolation. We are committed to supporting efforts in food security, affordable housing and youth development, while also encouraging early engagement in service.

Through collaboration, compassion and advocacy, we seek not only to meet immediate needs but also to help foster a robust community where all can thrive, reflecting Christ's love in meaningful and tangible ways.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Hudson is blessed with a balanced set of staff and lay volunteers capable of continuing the mission of Hudson during our leadership transition. Our congregation has remained faithful and committed throughout staff changes.

Our current staff — which includes members from other denominations, varied backgrounds and one director who grew up in the church — is experienced, confident and creative. We have strong professionals in key positions for both our church and our week-day preschool. This team prides itself on its devotion to Hudson's mission and its ability to work collaboratively with each other in their respective disciplines.

Staff has remained engaged and energetic as we prepare for a new leader who is willing to be patient, respects our processes and looks to collaborate with them. Our new pastor along with staff will handle daily operations and will implement the long-range financial, spiritual and functional goals of the church.

Our lay leadership contributes through vibrant committee participation. Elders and deacons provide support and guidance for the pastor and congregation. The transitional pastor has supported our efforts to extend the church's mission and maintain the church's infrastructure.

All are eager to welcome a new head of staff.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Hudson is a welcoming and vibrant church community. We hope to find a head of staff with a "pastor's heart," who leads with integrity, empathy and a caring nature. Our pastor's warmth should foster genuine connection among people of various ages with varied backgrounds, perspectives and life experience.

We value a strong preacher who encourages and educates. We want a leader who can apply scripture to modern life, delivering sermons for deeper reflection and spiritual growth. Scriptural knowledge, intellectual curiosity and a faithful personal relationship with God are vital attributes of a pastor who will lead Hudson to live into our vision and encourage us to actively engage in supporting our mission.

Hudson values pastoral care and seeks to welcome a pastor who is authentically engaged with members. We want someone who fosters trust by hearing what is said--and unsaid -- with patience and kindness and by counseling and comforting us when we're in need. We expect our pastor to participate in committee and/or leadership roles in the New Hope Presbytery, Mid-Atlantic Synod and Mid-Councils.

We believe effective ministry is rooted in compassionate dialogue between the minister and the congregation. Our head of staff should be able to articulate Hudson's vision clearly, empower staff and volunteers and promote collaboration and creativity. We believe ministry thrives and our journey is enriched when we discover, support and share our diverse gifts.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

"Life is a gift to be received with gratitude and a task to be pursued with courage." (The Confession of 1967) HMPC is eager for a pastor who leads with joy and who also embraces the tasks of ministry with the courage to declare the whole of the gospel in biblically faithful and practically relevant sermons which honor the congregation's diverse theological perspectives. For worship planning with staff and worship team, the pastor will utilize the revised common lectionary and the Glory to God hymnal.

Our pastor will partner with professional staff, dedicated lay leaders and members who guide and support the operation and mission of Hudson. He/she will help us to grow in spiritual vitality, as well as to engage in practical expressions of our faith as we expand our efforts to connect with local community partners. With an active staff and a thriving preschool, our pastor will be expected to lead compassionately, with flexibility and creativity while appreciating the variety of personalities and talents within this group. There are many moving parts; our pastor will need to be organized in providing direction and flexible in listening and responding to our needs.

We are eager for a pastor who is curious about who we are and who is excited to share her/his own journey while maintaining a healthy work-life balance and—of course—a sense of humor.

Activate link in next section to see detailed job description regarding specific task, assignment and program responsibilities for HOS/Pastor.

## Optional Links

HMPC 5/31/26 High School Sr. Service - Worship Service featuring 2026 high school graduates - <https://www.youtube.com/watch?v=hLYkvWlfKp4>

HMPC - HMPC Website - <https://www.hmpc.org/>

HMP Preschool - HMP Preschool Website - <https://www.hmp-preschool.org/>

HMPC MSR - HMPC Mission Study Report - [https://www.hmpc.org/\\_files/ugd/c7995e\\_d46c8ee40b104632b1b8f0559a8ff134.pdf](https://www.hmpc.org/_files/ugd/c7995e_d46c8ee40b104632b1b8f0559a8ff134.pdf)

HMPC Annual Report - HMPC 2025 Annual Report - [https://www.hmpc.org/\\_files/ugd/c7995e\\_ca5d2309a30a4d3fbfd1982138fc0881.pdf](https://www.hmpc.org/_files/ugd/c7995e_ca5d2309a30a4d3fbfd1982138fc0881.pdf)

HMPC You Tube Channel - HMPC You Tube Channel - <https://www.youtube.com/@hudsonmemorialpresbyterian7696/streams>

HMPC Instagram - Instagram HMPC - <https://www.instagram.com/hudsonmemorialpc/?hl=en>

HMPC Youth Ministry Insta - Instagram HMPC Youth Ministry - <https://www.instagram.com/hmpcym/>

HMPC Facebook - Facebook HMPC - <https://www.facebook.com/HudsonMPC/>

HMPC Summer Welcome Msg - Welcome to Hudson Video - <https://www.facebook.com/HudsonMPC/videos/all-are-welcome-here-join-us-this-summer-at-hudson/844883398676311/>

North Raleigh Ministries - Partner we Support and were integral in starting - <https://northraleighministries.com/>

Habitat for Humanity - Interfaith Build Coalition we are member of - <https://www.habitatraleigh.org/>

Meals on Wheels of Wake County - Org we partner with - <https://www.wakemow.org/>

HOS/Pastor Job Description - Detailed Job Description - [https://drive.google.com/drive/folders/1ENWq6KHG4Yy\\_AGzXTIE5dX4ODxPJ-\\_TN](https://drive.google.com/drive/folders/1ENWq6KHG4Yy_AGzXTIE5dX4ODxPJ-_TN)

Food Bank of Central and Eastern NC - Partner we support - <https://foodbankcenc.org/>

Frankie Lemmon School & Development Center - Organization we support and was started by our first pastor originating on HMPC campus - <https://frankielemmonschool.org/>

Presby Campus Ministries of Raleigh - NC State Org we support - <https://getinvolved.ncsu.edu/organization/pcmraleigh>

Note in Pocket - Org we support with clothing drives - <https://noteinthepocket.org/>

Rise Against Hunger - Org we support - <https://riseagainsthunger.org/>

Raleigh Rescue Mission - Org we support - <https://www.raleighrescue.org/>

Capital Towers - Neighbor and Community affordable housing partner we support - <https://www.capitaltowers.com/>

Avery County Habitat - Org we support every summer with adult mission trip - <https://www.habitat.org/nc/newland/avery-county-habitat-humanity>

New Hope Presbytery - Home Presbytery - <https://nhpresbytery.org/>

Synod of the Mid Atlantic - Presby Development Org - <https://www.synatlantic.org/>

## References

### Reference #1

Mac Schafer  
former HOS/Pastor  
919.986.2249  
MacS@dtownpc.org

### Reference #2

Terry Lamberson  
former member  
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### Reference #3

Marsha Hendrixson  
former member  
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## Self-Referral Contact Information

### COM

Ed Johnson

### Email Address

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|                         |                 |
|-------------------------|-----------------|
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| Bruce Grady             | 919-322-0143    |
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|--------------------|---------------------------------------|
| PNC                | Address                               |
| Mary Schindo       | 736 Fallon Grove Way Raleigh NC 27608 |
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