

JOB DESCRIPTION

Send resume and faith statement to: cestaffing@fpcgreensboro.org

Job Title: Director of Youth Ministry

Reports to: Director of Christian Formation and Executive Pastor

Supervises: Youth Ministry Intern(s), Youth Ministry Volunteers

Status: Full-time

FLSA: Salaried, Exempt

Minimum Salary: \$40,000

JOB SUMMARY

First Presbyterian Church, Greensboro is a large, vibrant congregation located on the edge of downtown and the historic Fisher Park neighborhood. The church is an active influence in the city with dynamic worship, a variety of outreach ministries and also host to a half day preschool for 100 children. The congregation has a long tradition of excellence in youth ministry and has recently restructured our staffing model to focus on deepening our relational ministry as well strengthening our foundation and infrastructure for ministry.

The director of youth ministry provides oversight, vision, and leadership to the total youth ministry program, which includes the spiritual growth and development of middle school and high school students at FPC Greensboro (www.fpcgreensboro.org), as well as FPC college students. The director will work collaboratively with the Youth Ministry Intern(s), youth committee, Director of Music, Christian Formation staff, and other church staff and volunteers.

ESSENTIAL FUNCTIONS

Using best practices for youth ministry, the director works alongside youth committee to:

- Provide vision, mission, and strategic goals and objectives for youth ministry while building a solid foundation and infrastructure with Youth Ministry Architects renovation plan as a guide (40%)
- Design a scope and sequence for discipleship and spiritual growth for 6th-12th grades in conjunction with children and adult Christian Formation (5%)
- Invite, train, and resource adult volunteers for all aspects of youth ministry, which includes modeling effective teaching and leadership skills with youth and volunteer leaders, teachers, and mentors (10%)
- Implement a plan for building personal relationships with middle and high school youth; i.e., weekly contacts and visitation, attending school and extracurricular activities, small groups, community building events, etc. (20%)
- Oversee the confirmation process in collaboration with confirmation ministry team, children's milestone program and scope and sequence discipleship plan (15%)
- Carry out a plan to bridge ministry between age groups i.e. middle school to high school, high school graduation to college, etc. (10%)

OTHER RESPONSIBILITIES

- Provide weekly leadership in both middle and high school programs (Sunday School, Youth Evening Programs, Youth Breakfasts, etc.)
- Participate in weekly program and departmental staff meetings as well as monthly full staff meetings
- Staff resource to youth committee and/or youth ministry teams

- Communicate effectively and in a variety of ways to youth, families and congregation

MINIMUM QUALIFICATIONS

- BA in Christian Education, Youth Ministry, Secondary Education, or related field
- Three to five or more years of experience working with youth ministry in a church setting is preferred
- PC (USA) Reformed theology: knowledge about and affirm PC (U.S.A.) government and have basic understanding and commitment to Reformed theology and tradition
- Person of deep and vibrant Christian faith with a passion and commitment to youth and their spiritual growth

CORE COMPETENCIES

- Manage vision and purpose
- Strategic planning and management
- Teambuilding/leadership development
- Delegation
- Spiritual maturity
- Teaching and Leading Adolescents
- Biblical Background and Knowledge
- Compassion and Care
- Hospitality and Accessibility
- Spiritual Formation and Discipleship

IMPORTANCE OF KEY INTERACTIONS FOR THIS ROLE (high, medium, low):

- **FPC Staff:** Director of Christian Formation: *High*, Youth Ministry Intern(s): *High*, Administrative Assistant for Christian Formation: *High*, Director of Adult Formation and Discipleship: *Medium*, Associate Director for Children's Ministry: *Medium*, Director of Music: *Medium*, Communication Staff: *Medium*, Senior Pastor: *Medium*, Associate Pastor for Pastoral Care: *Medium*, Executive Pastor and Associate for Outreach Ministry: *Medium*, Director of Finance and Operations: *Low*
- **FPC Members:** Parents of youth: *High*, Youth: *High*, Advisors: *High*, Mentors: *High*
- **Committees/Ministry teams:** Youth Committee: *High*, Confirmation Task Committee: *High*, Session: *Medium*, Outreach: *Low*, Worship Committee: *Low*

PHYSICAL REQUIRMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing duties of this job, the employee is occasionally required to stand; walk; sit, use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl, talk or hear and taste or smell. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

Note: It is not intended that this position description include all details of the functions inherent in this position, nor does it give exclusive title to every function described. The position incumbent will perform other duties as required or directed or as warranted by emergency circumstances.