

**97th STATED MEETING  
PRESBYTERY OF NEW HOPE  
March 5, 2016  
Hudson Memorial Presbyterian Church  
Raleigh, NC**

**Call to Order**

The meeting was called to order with prayer at 9:03AM by Moderator Deborah Kirk.

**Quorum**

Pursuant to BOO G3.0304 the required number for a quorum in the presbytery is 3 ministers and 3 elders, provided that at least three churches are represented by elders. A quorum was determined.

**Docket**

The docket was presented and approved.

**Seating of Corresponding Members**

The following were seated as corresponding members: Dan Davis (Baptist), Melissa Harding (Presbytery of Charlotte), Vanessa Hawkins (Presbytery of San Francisco), Merwyn Johnson (Foothills Presbytery), Jeff Kisner (Washington Presbytery), Sarah Kromer (Presbytery of Charlotte), Fred Mangeni (Evangelical Church), Raymond Privott (American Baptist), Dee Smart (Presbytery of Charlotte), Mindy Douglas (Salem Presbytery), Danette Osbourne-Smart (Presbytery of Charlotte), Erik Johnson (Presbytery of East Tennessee)

**Welcome by Host Church**

Rev. Mac Shafer, pastor/head of staff of Hudson Memorial, Raleigh, extended a warm welcome on behalf of the session and congregation of Hudson Memorial and shared some of the history of the church. Volunteers with yellow name tags will be stationed throughout the campus during the day and will be willing to answer questions and provide directions.

**Introduction of First Time Commissioners**

Commissioners attending for the first time were introduced and welcomed. An orientation was provided for all commissioners prior to the opening of the meeting.

**Worship and Installation of Moderator-Elect  
Elder Ida Adams**

The following participated in worship. From In Christ Supporting Ministries: Rev. Sarah Kromer, Executive Director, who preached the sermon; Rev. Danette Osbourne-Smart, Director

of Youth and Young Adult Ministries, Rev. Dr. Merwyn Johnson, Theological Advisor, Ms. Melissa Harding; Rev. Dr. Deborah Kirk, Moderator of the Presbytery of New Hope; Elder Ida Adams, Incoming Moderator of the Presbytery of New Hope; Mr. Philip Hayden, Director of Music Ministries, Hudson Memorial Presbyterian Church and Rev. Evan Walker, Roxboro Presbyterian Church. The offering collected was designated to go toward scholarships for youth to attend the Presbyterian Youth Triennium. During the worship service, Rev. Deborah Kirk, outgoing Moderator, propounded the installation questions to the Moderator-Elect Elder Ida Adams and to the Presbytery. Elder Adams was duly installed as Moderator.

**Conflict Transformation Presentation and  
Discussion**

Rev. Sara Kromer, Executive Director  
In Christ Supporting Ministries  
Rev. Kromer discussed the following affirmations, using scripture and excerpts from the confessions and theologians to support each one: Jesus Christ is present in the midst of conflict (Jesus Christ is “God with us.” There is no conflict in our lives where Christ is not present with us.); Jesus Christ is active in the midst of conflict (Jesus Christ mediates between human beings – each of us with one another. Jesus Christ breaks down our dividing walls.); we receive new life and get to participate with Christ in His ministry of reconciliation (The Holy Spirit unites us with Christ. Through the work of the Holy Spirit, God calls us into community and makes us one. In union with Christ we get to participate –by the power of the Holy Spirit – in Christ’s ministry of reconciliation.) Rev. Kromer also addressed questions from the floor.

**Black Caucus Report**

Rev. Omotolokun Omokunde  
Rev. Omokunde shared his experience of the number of people who influenced his life while he grew up in Rocky Mount, including a history teacher, Mrs. Esmerelda Hawkins, who made him the best world history student in the school. On November 27, 1962, he knew something was up when he was dressed in a new shoes, shirt and suit. As it happened, Dr. Martin Luther King was in the library and delivered his first “I Have a Dream” speech.

Rev. Omokunde also showed a moving video on George Henry White, African American teacher, lawyer and public servant. He founded Ebenezer Presbyterian Church in New Bern. The 115<sup>th</sup> anniversary of his farewell speech in the United States Congress. “the Negroes’ temporary farewell to the American Congress” is approaching.

### **One Great Hour of Sharing**

Elder John Etheredge

Monies collected from the One Great Hour of Sharing offering go to disaster relief, efforts to relieve hunger and the self-development of people. This offering is generally taken at Easter. Funds are being used in our presbytery in a variety of ways: in Roanoke Rapids, the homeless and unemployed are learning to use computer skills to apply for jobs. In Conetoe, the funds helped start a community garden. The project started with only three acres and now they farm 25 acres. This project was named a top ten CNN hero. In Hollister, seniors were helped with transportation to the senior center and doctors’ appointments. In Tillery, support was provided to small farmers to help them with hog farmers dumping waste in their backyard. If you are not involved with One Great Hour of Sharing, get involved. We are seeing a decrease in giving and we hope to come back next year and report an increase.

### **Announcements**

**Human Trafficking:** Rev. Moffett Churn highlighted the New Hope Presbytery roundtable on this issue created in 2015. There is a tab on the presbytery home page where resources can be found.

**Presbyterian Investment and Loan Program:** Mrs. Katherine Lynch explained a new restoring creation loan program. One goal is to help churches become energy efficient through solar panels, energy efficient lights and efficient hvac systems.

### **Meeting of the Corporation and Report of Executive Presbyter/Stated Clerk**

Rev. Ted Churn

#### **Meeting of the Corporation:**

The meeting of the corporation opened with prayer by Moderator Adams.

Good afternoon Moderator Adams and commissioners and guests of the 97<sup>th</sup> Stated Meeting of the Presbytery of New Hope. I stand

before you today, privileged to be serving as your Executive Presbyter and Stated Clerk. (I say that every year and it is still true, most days), I often consider what does it mean to be a connectional church in this day and time? What does it mean in a year when we hear rhetoric about building a wall around our country, walling ourselves in from God’s creation and other people who may not think or look like us? What does it mean to live in an age when people are driven more by fear than by faith? What does it mean to affirm that as Presbyterian we do not stand alone in our mission as the body of Christ? What does it mean when the denominational identity is not first on the ecclesiastical laundry list of those looking for communities with meaning and purpose? What does it mean to be a presbytery? Don’t feel guilty when you find yourselves asking such questions. I find myself at times asking them too. We need to ask those questions as we reaffirm the importance of being connectional.

After thirty years of serving in the parish, there are days when I ask myself why am I here, why am I in a position that has less to do with preaching, sacraments and pastoral care, and more to do with Commissions, Administration and Administrative Commissions? And yet I am privileged to be in a place where few of you are. I have the opportunity to be in churches that look as different as day and night: sitting in a pew with 12 other members and a piano player; a community of over 500 in worship with a full choir, choir director and pipe organ; a church that defines its worship as somewhat freestyle in a reformed context (that sounds like an oxymoron, doesn’t it?); to a church that reminds me of the kind of worship I grew up in, worship that may not be meaningful to the freestylers, but is life giving to those in the pews. I am privileged to sit with ministers who struggle over discernment of call and ministers preoccupied with how the church is going to make it to the end of the year. I am privileged to be leading a presbytery with a rich past and a promising future. A presbytery that believes in both a God who is the same yesterday, today and forever as well as a God who is on the move and doing a new thing among God’s faithful people.

“The times are a changing!” (Bob Dylan) Sorry folks, just a walk down memory lane.

And the way we do ministry is changing. In 2015, we brought to a close a number of

committees that have served the presbyter faithfully over the years. We have realigned our structure from one that was once served by 14 full and part-time staff members to one that is served by four in-house staff and two part-time staff for multi-cultural and Hispanic ministries. We are living into a first phase of our new mission design: Passion Driven Ministries. And we are learning what is working and what is not working. Last year, 12 applications were submitted and 7 were approved, meeting the requirements for partnership and in line with the core values of our presbytery. You will hear more about our mission from Coordinating Body member Ben Cahoon when he makes his report.

We continue to support 4-5 1001 worshipping communities, from a Hispanic community in an urban center to a newly formed farm church. And new ones are on the horizon.

As a denomination, we are in a state of transition. We have down-sized, right-sized and the staff in Louisville has diminished in number. Last year, the Director of the Presbyterian Mission agency stepped down from her position. This year our Stated Clerk, Grady Parsons, will complete his term and has chosen not to run for the position again. Leadership at the national level is changing, and there is an overture coming to June's General Assembly to study and consider an alternative way of being the General Assembly. We do not know what it will look like but there are very few who are saying it needs to stay the "same old same old."

There is uncertainty about the future. But there is hope and there is reason to hope in New Hope. You gotta know folks, if I did not believe this, I would not be standing here this afternoon in this position. Theologian Jurgen Moltmann writes this: it is important to present hope as the foundation and the mainspring of our thinking about God. Thanksgiving for future possibilities is born out of our hope in God. I have no patience for cynics, "doom sayers" and those who dwell on the former days of what presbytery did in the past. So as we prepare for another year in ministry, let us take a moment and look at the past.

**The Numbers in 2015:** 121 churches, 310 Teaching Elders, 14 Racial Ethnic Congregations, 49 Inquires and Candidates under care and 41 Educators.

Loses: Teaching Elders  
William Ansell (FPC Edenton)  
Henry Kreutzer (Interim Mt. Bethel)  
Richard Hidlerbrandt (Pastor Hillsborough)

Our gains  
Debbie Osterhoudt (Honorably Retired)  
John Fawcett (Associate, Wake Forest)  
Lynn Stall (Stated Supply, Milner Memorial)  
John Robinson (Honorably Retired)  
Richard Goodman (Interim, Ahsoskie)  
Christopher Berardi (First, Rocky Mount)  
Sophie Draffin (MAL)  
Brent Anderson (Peace)  
Sam Coddington (West Haven)  
Ben Johnston-Krase (MAL)  
Allen Brimer (MAL)  
Charles Rimmer (Honorably Retired)  
Those who have retired: John Robinson PDA

Why do we give to presbytery? The short answer is because we are connectional.

34.3% - Outreach Ministries:	\$424,405.00
1.7% - Institutions:	\$22,446.00
.6% - Division of Leadership Development:	\$7,308.00
1.5% - Congregational Ministries:	\$19,226.00
39.6% - Coordinating Body and Administration	\$489,036.00
22.3% - Synod and General Assembly	\$275,174.00

A Time of Change...A Time of Hope from John Wimberly: congregations recognize the need to change, and change produces fear, anxiety, and hopelessness BUT change can also generate hope. The whirlwinds of change force us to consider that something new needs to happen. As we face our need to evolve, God kindles fires of hope within us, institutionally, and personally. Hope opens our eyes to fresh, exciting, new possibilities to serve God and the world.

I want to conclude by reminding us what we heard this morning about Christ being in the middle of the room. Sometimes I am not sure we believe this. We light a candle at a Session meeting to remind us that we are a people of light. We often want to say Christ is in me but when we gather as the people of God, do we really believe that Christ is among us? And so, as Sarah reminds us that conflict transformation is not about winners and losers, it is about acknowledging that while we may be in different places regarding our perspectives, our theological stance, we are still one... just as

Jesus prayed in his priestly prayer (John 17):  
protect them that they may be one.

And with that, a final story: We almost lost another church last year, it would have been our third. First Presbyterian, Washington, asked Coordinating Body to assemble a Gracious Discernment Team. And we did, comprised of four teaching and ruling elders. At first there seemed to be a strong determination to leave. But something happened along the way. The Spirit moved in an unpredictable way. It moved through the Session, the Discernment Team, and perhaps through the presbytery's willingness to approve a Gracious Inclusiveness Document. And at the end of the day, the Spirit moved a Session to agree that unity is more important than division. And even though there were still members on opposite sides of the issues, they came together, because the mission to which they are called, and the fellowship among them was too great to lose.

In a recent article, Supreme Court Justice Ruth Bader Ginsburg, the one to the left on the court gave a eulogy at the funeral mass of Antonin Scalia, the one who is all the way on the right. Even though they were on opposite sides of the issues, and fought fervently against each other for their causes, they were the best of friends. They spent New Year's Eve together every year. They went to operas together; they rode an elephant in India together. They were each outspoken against each other's positions on the court, but they were the best of friends in life. Perhaps this friendship won't be as significant as Scalia's legacy, but it should. And, though I thought I would never say this, we as a church, often divided, could very well take the lead from two members on the judicial branch of our government. Thank you.

It was moved, seconded and passed to close the meeting of the corporation.

#### Stated Clerk's Report

Presbytery received the following:

1. Minutes of the commission to install Rev. Herbert Samuel Taylor Codrington at West Haven Presbyterian Church on October 25, 2015.
2. Minutes of the commission to ordain and install Antonio M. K. Lawrence at Faith Presbyterian Church on November 15, 2015.
3. Minutes of the commission to install Rev. Brent Anderson at Peace Presbyterian Church on

November 29, 2015.

4. Minutes of the commissioning service for Robert Dewey Cassell, commissioned ruling elder of Butner Presbyterian Church on January 31, 2016.
5. Report of the Attendance and Absence of Ministers to the Stated Meetings of 2015. (Attachment)

Presbytery approved the following:

1. Sessional records and rolls for the following churches for the year(s) noted:
  - Ahoskie, First – 2014 without exception
  - Blacknall Memorial – 2014 without exception
  - Covenant, Wendell – 2011, 2012, 2013, 2014 without exception
  - Faith – 2014 without exception
  - Henderson, First – 2013, 2014 without exception
  - Kinston, First – 2013, 2014 without exception
  - Macclesfield – 2014 without exception
  - Milner Memorial – 2008, 2009, 2010, 2011, 2012, 2013, 2014 without exception
  - Pinetops – 2014 without exception
  - Rivermont – 2012 with minor exceptions, 2013 without exception, 2014 with minor exceptions
  - St. Barnabas – 2010, 2011, 2012, 2013, 2014 with minor exceptions
  - St. Paul – 2013, 2014 without exception
  - Timothy Darling – 2013 without exception, 2014 with minor exceptions
  - Unity – 2012, 2013, 2014 without exception
  - Warrenton – 2014 without exception
  - Washington, First – 2014 with minor exceptions

2. Addressing the imbalance between resident ministers and elders. At the beginning of every year, when the number of ministers residing within the bounds of the presbytery has been established, the clerk shall assign additional elder commissioners in the following way:

- An additional elder commissioner shall be assigned to each racial ethnic church.
- Exempt staff members who are elders shall be eligible.
- All lay members of council who are elders shall be eligible.
- All certified educators who are elders shall be eligible.
- Churches with membership up to 300 will be given one commissioner.
- Additional elders will be assigned as follows: 301-1000 = 2 elders; 1,001 – 1,500 = 3

elders; 1,500 – 2,000 = 4 elders; 2,001 – 3,000 = 5 elders. Beyond 3,001 members, there shall be an additional elder representative for each 1,000 additional active members or major fraction thereof.

- Additional assignments of elder commissioners will be given to churches having one elder on an alphabetical rotating basis.

As of December 31, 2015, there were 229 eligible ministers residing within the bounds of the presbytery. Therefore for 2016, we recommend that there be 229 elder commissioners and 229 minister commissioners. (See Attachment #1)

#### PRAYER CONCERNS FOR

1. Rev. Lee Kinney (Washington, First), who is dealing with health issues.
2. Rev. Kyle Allen (Cary), recovering from bypass surgery.
3. Janet Bodisco Massink, wife of Rev. Willem Bodisco Massink (HR), who has been diagnosed with ovarian cancer.
4. Desire Volkwijn, wife of Rev. Kay Robert Volkwijn (HR), who suffered a stroke on January 22.
5. Rev. Dr. Esther Acolatse, who has been ill.
6. John Rose, husband of Rev. Jane Rose (Fountain), who was in an accident while on a medical mission trip to Nicaragua.

#### CONGRATULATIONS TO

1. Rev. Katherine Higgins and her husband, John Brantley, on the birth of their daughter, Sara Beth Brantley, on November 27, 2015.
2. Rev. Jim Ferry (HR) and his wife Janice, on the birth of their granddaughter, Nora Margaret Lynott, on February 2, 2016.
3. Rev. Rebecca Reyes (HR), who received the “Distinguished Alumni Award” from Austin Seminary.

#### CONDOLENCES TO

1. Rev. Debbie Kirk (Hudson Memorial), on the death of her father, Jim.
2. The family of Elder Aubrey Blanks (Hudson Memorial), who died December 7, 2015.
3. Rev. Debbie Osterhoudt (HR) on the death of her father, Guy Schneider.
4. Rev. Mary Harris Todd (Morton Memorial), whose father-in-law, Elder Charlie Todd, died February 19, 2016.

#### Report of the Nominations Committee and Committee on Representation

Presbytery approved the following nominations:

#### **Church Development and Evangelism**

Rebecca Gillespie, Class of 2018

Clark Vincent, Class of 2018

#### **Committee on Preparation for Ministry**

Brent Anderson, Class of 2018

#### **General Assembly 2016 Theological Advisory Delegate (TAD)**

Lee Sartain

#### Report of the Coordinating Body

Rev. Debbie Kirk

Presbytery received the following as information. The Coordinating Body:

1. Received a report from the Hunger Fund Committee noting that the balance is \$129,000.00. \$30,000.00 was given in 2015. It was also reported that almost double the applications for hunger grants were submitted in 2015 as outreach grants declined with the advent of Passion Driven Ministries.
2. Heard a report on a partnership ministry between Salem, Charlotte and the Presbytery of New Hope from the Board of Pensions regarding the growing need to address the debt load of graduating seminary students.
3. Received correspondence regarding the recognition of George White, African-American legislator and Presbyterian. The executive presbyter attended the recognition celebration on January 29, 2016.
4. Appointed Coordinating Body members for follow-up conversations with 2015-2016 Passion Driven Ministry recipients.

Coordinating Body approved the following:

1. Minutes of the October 24, 2015 stated gathering of the Presbytery of New Hope.
2. The ministry information form for the presbytery associate executive position.
3. Motion to evaluate the vision for Hunger Grants.
4. Giving the administrative commission for Covenant Presbyterian Church, Wilson, original jurisdiction after the church holds its last worship service on December 27, 2015.
5. Bills and Overtures Committee for 2016: Ray Watson, Chair, Rev. Robert Brawley, Rev. Debbie Osterhoudt, Felecia Hardy and Carolyn McCreesh.
6. A special offering for the Youth Triennium at the March 5, 2016 presbytery gathering.
7. 2016 presbytery budget. (Attachment)

8. Members to serve on the administrative commission for the chartering of Iglesia Presbiteriana Emanuel: Phyllis Supple, Rev. Amanda Diekman, Rev. David Dundedale, Rev. Joe Harvard, Carolyn Karpinos.

Presbytery approved the following:  
Nominees for the Nominations Committee, class of 2018: Janice Smith, Phyllis Supple

#### **Upcoming Leadership Summit**

Elder Ben Cahoon

Elder Cahoon reminded the body that last year the presbytery awarded funding to eight Passion Driven Ministries to undertake their work during 2015-2016. The kick off for the next selection of Passion Driven Ministries will be a leadership summit on Saturday, May 7, 2016 in Raleigh (location to be determined). Application forms are in the handbook. Please submit your name and contact information to the presbytery office to be on the mailing list for further updates.

#### **Finance Report**

Elder Bill Smith

Presbytery approved the 2016 Mission Budget (Attachment)

#### **Personnel Committee**

Rev. Bob Dunham

The Personnel Committee is responsible for oversight and support of the presbytery staff. We have conducted reviews with staff and shared a meal with them. We have an excellent staff. Join me in expressing gratitude with them.

#### **Report on Closing of Covenant Presbyterian Church, Wilson**

Rev. Tom Watkins, Chair, Administrative Commission

Once Covenant Presbyterian came to the realization that it was not feasible for them to continue as a church into 2016, the commission walked with them through the process leading to dissolution. Rev. Watkins highlighted Covenant's strong advocacy for mission its history. Once the property is sold, the proceeds will be use for mission. The motion to dissolve Covenant Presbyterian with gratitude for their mission and their service was approved. The presbytery engaged in a Litany for Closing Covenant Presbyterian and sang "The Church's One Foundation." Moderator Adams declared the congregation dissolved.

#### **Church Development Report – Chartering Iglesia Presbiteriana**

Elder Gerry Rogers explained the history of the fellowship, the support from Durham area churches and the work and leadership of Rev. Julio Ramirez-Eve and leaders in the congregation. The recommendation to approve the charter of Iglesia Presbiteriana Emanuel as a member of presbytery, synod and PCUSA was approved by the presbytery.

#### **ConnectEd**

Kathy Barham, Co-Chair

The Passion Driven Ministry grant is being used to develop a web site to include curriculum, teacher training, education resources and website links that have been vetted by Presbyterian educators and pastors. The site will be up and running by September. Please communicate your favorite resources to us.

#### **Recognition of Certified Educator: Nancy Meyer (University Presbyterian Church)**

Medora Hix

Medora read from Paul's letter to the Romans concerning the different gifts for ministry. She also read from the Book of Order's section on Certified Christian Educators and explained the presbytery's responsibility to establish minimum terms of compensation and benefits. In the service of recognition, Moderator Adams examined Nancy Meyer. Moderator Adams then welcomed Nancy as a Certified Christian Educator and offered a prayer on her behalf.

#### **Bills and Overtures**

Elder Ray Watson

Elder Watson moved an overture to the 222<sup>nd</sup> General Assembly: "On Prayerfully Studying the Palestinian Civil Society Call for Boycott, Divestment and Sanctions (BDS)." (Attachment) The presbytery engaged in pro and con debate on the overture. Following debate, the body passed the overture.

#### **Campus Ministry**

Rev. Katie Aumann, Presbyterian Campus Minister, Duke

Natalie Knox, student moderator of Duke Campus Ministry

Rev. Owen expressed thanks for the presbytery's strong mission commitment through prayers and financial support for 5 campus ministries: ECU, Duke, NC State and Meredith (Raleigh), NC Central and UNC Chapel Hill. This

commitment is making a difference in the lives of students on our college campuses.

Rev. Owen asked for prayers for the students going on mission trips (instead of the beach) for Spring Break: NC State (Ghost Ranch), East Carolina (Dominican Republic), UNC/CH (Costa Rica to work on women's health ministries) and Duke (Atlanta and then Durham to focus on race and homelessness in our own community).

Natalie Knox described the weekly programs of PCM and a special program whereby undergraduates are paired with a Divinity School student or a member of a Durham congregation. The pairs meet once a month for a time of fellowship, mentorship and fun and once a month as a large group. Natalie thanked the following churches who participate in this program: Durham, Westminster, Farm Church, Trinity Avenue, Pilgrim UCC, Blacknall and First, Durham.

PCM has been Natalie's family, rock, refuge and community where there is no application process or interviews. You come as you are, knowing that you are a beloved child of God. It is a community where students are encouraged to grow in their faith.

Natalie expressed gratitude for continued support: "whether that be providing home-cooked meals for our Sunday night services, partnering with us in service, or a line in your church budget which goes toward supporting PCM. We couldn't do it without each and every one of you."

#### **Committee on Preparation for Ministry**

Rev. Jody Moore, Moderator

The presbytery received the following as inquirers:

1. Tommy Grimm (Trinity Avenue)
2. Matthew Moorman (Hudson Memorial)
3. Daniel Camacho (Durham)
4. Kristen Levens (University)

The presbytery received the following as a transfer candidate from Monmouth Presbytery: Henry Coates (Kirk of Kildaire)

The presbytery received the following as a transfer candidate from Indian Nations Presbytery: Sarah Musser (Trinity Avenue)

The following candidates are certified ready to receive a call pending examination for ordination:

Rachel Thompson (Durham)  
Bob Beichner (Wake Forest)

The presbytery received the following Inquirer as a Candidate with reception: Katie Cole (Kirk of Kildaire). Moderator Adams examined Katie and declared she be approved to become a Candidate. Rev. Moore gave a charge to Katie and offered a prayer on her behalf.

Presbytery approved:

the waiver of one year of candidacy for Rachel Thompson, pursuant to G-2.0610 in the Book of Order. Rachel will be ordained at Durham Presbyterian Church on May 8, 2016 and will begin her position in the calling presbytery on June 1, 2016.

#### **Commission on Ministry**

##### **Sub-commission on Exams and Transfers**

Elder Susan Mazzara and Rev. Joe Sandoval,  
Co-Moderators (COM)

Rev. Katherine Kussmaul, Moderator (Exams  
and Transfers)

I. Presbytery received the following as information:

a) Members of the commission to install Rev. Brent Anderson at Peace Presbyterian Church on November 29, 2015: ministers: Rev. Ted Churn, Rev. Gun Ho Lee, Rev. Dr. David Wiley; elders: Dick Marks, Ann Barnhill.

b) Members of the commission to commission Robert "Dewey" Cassell, III as a CRE at Butner Presbyterian Church on January 31, 2016: ministers: Rev Ted Churn, Rev. James Workman, Rev. Rebecca Reyes, Rev. Jody Welker; ruling elders: Dr. Paul Rowland (CRE), Christine Feno, Nancy Stokes; guest of the commission: elder Robert Cassell, Jr.

II. Presbytery received the following as approved items by the Commission on Ministry and the Exams and Transfers sub-commission on behalf of the presbytery.

##### **A. Transfers**

1. Rev Katherine Rick-Miller: transfer from the Presbytery of Philadelphia to serve as pastor of West Raleigh Presbyterian Church, effective November 23, 2015. Terms: annual cash salary: \$43,920.00; housing allowance: \$29,280.00; social security offset: \$5,999.80; reimbursable

expenses: \$7,000.00; Board of Pensions dues: \$26,718.00. Total compensation package: \$112,517.80. Vacation: 4 weeks. Continuing education: 2 weeks. 3 months sabbatical leave after 5-7 years.

2. Rev. Rebecca Gillespie: transfer from the Presbytery of St. Augustine as a member-at-large, effective November 10, 2015.

3. Revs. John and Roberta Kidd: transfer from the Presbytery of the Peaks as honorably retired, effective November 10, 2015.

4. Rev. Alan Bancroft: transfer from the Presbytery of Middle Tennessee as a member-at-large, effective January 12, 2016.

5. Rev. Charles Betts Huntley: transfer from the Presbytery of Tampa Bay as honorably retired, effective January 12, 2016.

6. Rev. Mindy Douglas: transfer from Salem Presbytery to serve as head of staff of First Presbyterian Church, Durham, effective May 1, 2016. Terms: annual cash salary: \$51,200.00; housing allowance: \$38,800.00; social security offset: \$6,885.00; reimbursable expenses: \$8,000.00; Board of Pensions dues: \$32,850.00. Total compensation package: \$137,735.00. (Moving expenses: TBD). Vacation: 4 weeks. Continuing education: 2 weeks. 3 months sabbatical after 5 years.

#### **B. Interim Agreements**

1. Extension of interim pastor agreement between Rev. Kent Hollingsworth and North Raleigh Presbyterian Church, effective October 17, 2015 through April 30, 2016. Term: cash salary: \$16,449.98; housing allowance: \$14,166.70; social security offset: \$2,342.16; Board of Pensions dues: \$11,769.09. Total compensation package: \$44,727.93. Vacation: 2 weeks. Continuing education: 1 week.

2. Rev. Lori Pistor to serve as Transitional Pastor of Cary Presbyterian Church, effective February 10, 2016 – February 20, 2017. Terms: annual cash salary: \$37,737.00; housing allowance: \$12,000.00; social security offset: \$3,805.00; reimbursable expenses: \$4,500.00; Board of Pensions dues: \$17,408.00. Total compensation package: \$75,450.00. Vacation: 4 weeks. Continuing education: 2 weeks.

#### **C. Supply Agreements**

1. Renewal of stated supply agreement between Rev. Dan Davis and Bethlehem Presbyterian Church, Rocky Mount, effective January 1 through December 31, 2016. Terms: annual cash salary: \$15,000.00; discretionary spending: \$11,200.00; reimbursable expenses: \$1,000.00; Total compensation package: \$27,200.00. Vacation: 4 weeks.

2. Extension of stated supply agreement between Rev. Steve Herring and Cobb Memorial and Nahalah Presbyterian Churches for 6 months, effective February 1, 2016. Compensation: \$250.00 per week.

3. Renewal of stated supply agreement between Ron Jones (CRE) and Plainview Presbyterian Church, effective January 1 through December 31, 2016. Terms: \$1,100.00 per month.

4. Extension of stated supply agreement between Rev. Lynn Stall and Milner Memorial Presbyterian Church, effective January 1 through December 31, 2016. Terms: annual cash salary: \$40,000.00; housing allowance: \$20,00.00; social security offset: \$4,590.00; Board of Pensions dues: \$21,000.00. Total compensation package: \$85,590.00. Vacation: 4 weeks. Continuing education: 2 weeks.

5. Rev. Bob Inskeep to serve as stated supply for St. Andrews, Henderson, effective February 1, 2016 through January 31, 2017. Terms: housing allowance: \$18,500.00; social security offset: \$1,415.25; reimbursable expenses: \$3,000.00; Board of Pensions dues: \$2,220.00. Total compensation package: \$25,135.25. Vacation: 4 weeks. Continuing education: 1 week.

6. Extension of stated supply agreement between Rev. Frank Haggard (LWB) and Westminster, Lucama, effective January 1 through December 31, 2016. Terms: annual cash salary: \$6,000.00; reimbursable expenses: \$3,000.00. Total compensation package: \$9,000.00. Vacation: 3 weeks. Continuing education: 1 week.

#### **D. Commissioned Ruling Elders**

1. Renewal of the commission of James Proctor to serve as commissioned ruling elder for Williamston Presbyterian Church, effective July



11, 2015 for 3 years (with the submission of an annual report).

#### **E. Moderators**

1. Rev. Carol McCartney to continue to serve as session moderator and conduct communion services and baptisms for Plainview Presbyterian Church.

2. Rev. Susan Sexton to serve as session moderator for Selma Presbyterian Church for the month of January, 2016.

#### **F. Dissolutions**

1. Rev. Jason Leonard and Hebron/Geneva/Oak Hill Presbyterian Churches effective November 8, 2015.

2. Rev. Susan Sexton and Selma Presbyterian Church, effective January 11, 2016.

3. Rev. Amanda Diekman and Durham Presbyterian Church, effective February 28, 2016.

4. Rev. Keigh Benze and First Presbyterian Church, Henderson, effective April 12, 2016.

#### **G. Dismissals**

1. Rev. Marie Cone (MAL) to Presbytery of Coastal Carolina, effective November 11, 2015.

2. Rev. Caroline Proctor (MAL), Rev. Alan Proctor (HR) and Rev. Blake Daniel to Presbytery of Western Carolina, effective December 17, 2015.

3. Rev. Jennifer Miles-Allen to Presbytery of Twin Cities Area, effective February 10, 2016.

#### **H. Other**

1. Two percent increase in minimum standards of compensation for the Presbytery of New Hope.

2. Rev. Alan Bancroft, Rev. Dr. Esther Acolatse, Rev. Rebecca Gillespie, Rev. Dr. Jeffrey Kisner (Washington Presbytery) and Rev. Caroline Berardi (Foothills Presbytery) to be placed on the pulpit supply list.

3. Bethlehem Presbytery Church (Mebane) to be relieved from pastor vacancy dues effective September 1, 2015.

4. Transition of Rev. Franklin Golden from co-pastor to pastor of Durham Presbyterian Church, effective March 1, 2016. Terms: annual cash salary: \$10,000.00; housing allowance: \$30,000.00; social security offset: \$3,060.00; reimbursable expenses: \$3,000.00; Board of Pensions dues: \$15,907.00. Total compensation package: \$61,967.00. Vacation: 4 weeks. Continuing education: 2 weeks. 3 months sabbatical after 5 years.

5. Rev. Bob Inskeep to be honorably retired, effective December 31, 2015.

6. Rev. May Holmes Banner (MAL) to be honorably retired, effective January 16, 2016.

#### **III. Presbytery approved the following:**

Changes in the terms of call for 2016 for the following ministers (pending final review of compensations): Revs. Kyle Allen, Maurice Barnes, Chris Beradi, Elizabeth Cluff, Betty Connette, Mark Davidson, Dan Davis, Douglas Eddy, Dorothea Ghering-Burick, Leigh Gillis, Franklin Golden, Bruce Grady, Frank Haggard, Jimmie Hawkins, Kerri Hefner, Cheryl Henry, Joseph Hester, David Huffman, Deborah Kirk, Sanghyun James Lee, Charles Link, Ronn McCracken, Jody Moore, Charles Allan Poole, Wanda Neely, Andrew Ruth, Mac Shafer, John M. Stone, Sefton Strickland, Clark Vincent, Claude Wilson-Stayton (See Attachment)

#### **IV. Examinations and Transfers**

##### Transfers (To Be Welcomed)

Rev. Alan Bancroft (Presbytery of Middle Tennessee)

Rev. Mindy Douglas (Salem Presbytery)

Rev. Rebecca Gillespie (Presbytery of St. Augustine)

Rev. Charles Betts Huntley (Presbytery of Tampa Bay)

Revs. John and Roberta Kidd (Presbytery of the Peaks)

Rev. Katherine Rick-Miller (Presbytery of Philadelphia)

##### **Associate Pastor Search Committee**

Rev. Elizabeth Cluff, Moderator

The MIF for the Associate Executive Presbyter was approved in December. Many candidates have applied and the committee is in the interview process. The committee is excited and hopeful.

##### **Report of the Resolutions Committee**

Elder John Ramsay, Rev. John Langham and  
Elder Lisa McLamb

RESOLVED: that we give great thanks to  
Hudson Memorial Presbyterian Church staff and  
members for:

- The warm and hospitable welcome  
from the time we entered the parking lot until the  
end of the day;

- The inspiring and meaningful message  
from Rev. Sarah Kromer reminding us that Jesus  
is the ultimate great Mediator and that, “what  
unites us is greater than anything that could ever  
divide us”;

- The choir of Hudson Memorial for  
reminding us we can continue to Lean On the  
Everlasting Arms;

- The Black Caucus’s presentation  
introduced by Tolokun Omokunde regarding the  
amazing life and leadership of Congressman and  
Ruling Elder George Henry White;

- Moffett Churn’s presentation on the  
tragedy and pervasiveness of human trafficking;

- The hymn singing of the gathered  
worshippers and remembering that “in the face  
of schisms, heresies and even political  
polarization, the saints their watch are keeping,  
And soon the night of weeping shall be the morn  
of song”;

- The personalized preparation and  
presentation of the breakfast and lunch by the  
Hudson Memorial staff and members.

WHEREAS: Elder Ida Adams was officially  
installed as Moderator of New Hope Presbytery  
and challenged us all to live lives worthy of our  
calling;

WHEREAS: Rev. Debbie Kirk’s past service as  
Moderator was recognized with a standing  
ovation;

WHEREAS: stated Clerk Ted Churn has been in  
office long enough to learn the job. We express  
our appreciation for the skills and experience he  
brings to us, and for his warm and informative  
vision of the work of the Presbytery going  
forward;

WHEREAS: we give thanks to the Holy Spirit  
for the committees, individuals and staff who do  
the work of the Presbytery;

WHEREAS: we celebrate those who have  
responded to the call both in preparation for the  
ministry of Word and Sacrament as Teaching

Elders and those who have accepted specific  
ministerial calls;

THEREFORE BE IT RESOLVED: we give  
great thanks to God for the warm and kind  
welcome of Hudson Memorial Presbyterian and  
we hold up to God all work we have done as a  
Presbytery this day. For it is in God that we live  
and move and have our being.

#### **Report of Assistant to the Stated Clerk**

Rev. Deky Hall, recording clerk, gave the  
attendance report for the meeting

#### **Attendance**

Ministers	111
Elder Commissioners	112
Certified Educators	2
Commissioned Ruling Elders	4
Non-Commissioned Ruling Elders	1
Candidates/Inquirers	6
Corresponding Members	11
Educators	2
Presbytery Staff	3
Visitors	<u>36</u>
Total:	288

**Offering:** \$1,514.38 was collected during the  
worship service and submitted to the Presbytery  
for scholarships to the Presbyterian Youth  
Triennium.

**NEXT STATED MEETING**

**July 26, 2016**

**First Presbyterian Church  
Wilson, NC**