

## **Cary Presbyterian Church (CPC)**

### **Stated Supply Associate Pastor for Member Engagement and Equipping**

*We are God's family through the common bond of faith in Jesus Christ. In gratitude for God's love and grace and empowered by the Spirit, we aspire to create a vibrant faith community through every member's discipleship and by contributing to the well-being of the community at large.*

This working mission statement undergirds CPC's vision in developing and supporting the Ministry Areas of the church: Worship, Education, Health & Wholeness, Fellowship, Mission and Operations. Recent transitions and reorganization place the leadership and members in positions to strengthen and enhance how best to live out our faith in this time and place.

In 2016, CPC welcomed both a part time youth director and an office/communications manager to its collegial staff. The Session is now seeking an ordained minister to serve as our Stated Supply Associate Pastor.

#### **Characteristics/Qualities Sought:**

Faith-centered, compassionate, encouraging, energetic, enjoys collaboration, good sense of self, flexible yet strong boundaries, servant hearted

#### **Qualifications:**

- Ordained teaching elder with 5-8 years of pastoral and leadership experience within the Presbyterian Church USA or other ordained pastors with whom we are in Covenant Communion
- Organizational skills
- Strong communication and listening skills with an ability to inspire others
- Demonstrates gifts in discernment, encouragement and relationship building

#### **Responsibilities and Goals:**

- Work with CPC lay leaders and staff to nurture and implement processes and programs that empower church leaders (ordained and lay) to equip church members for discipleship.
- Encourage ministries as stated in the church's vision statement with specific focus on inclusion of prospective and new members as they are assimilated into the life and ministry of CPC.
- Share the responsibilities of planning and leading Sunday morning and other services of worship.
- Lead worship and preach a minimum of 1 Sunday per month.

- Work with church groups or committees and perform other administrative duties as determined in consultation with staff and P&A Attend weekly staff meetings.
- Attend session meetings as needed.
- Attend monthly the following team meetings: Music and Worship and Visitor and New Member.
- Attend other team or group meetings as requested.

#### Accountability:

- Accountable to the Personnel and Administration Team and Head of Staff
- Annual Reviews with quarterly checkpoints per the Cary Presbyterian Church Personnel and Administration policy.
- Personnel and Administration team will provide a member to serve as liaison

#### Terms and Conditions:

- 30-hour a week position with full benefits
- Salary: based on qualifications and experience
- This is a minimum 1-year contract with the possibility of annual extensions. In the on-going assessment of ministries and budget, this might become an installed position for which this position is eligible.

Please send resume or Ministry Information Form or denominational equivalent to:

Cary Presbyterian Church

Attn: Belinda Weinbrecht

614 Griffis Street

Cary, NC 27511

Phone: 919-467-8700

[www.carypresbyterian.org](http://www.carypresbyterian.org)

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