

Compensation Guidelines for Temporary/Occasional Pastoral Services

Please note: these fees do not apply to individuals in contractual relationships with churches, i.e. – called positions, stated supply arrangements and other ongoing contractual arrangements.

One Sunday Service	<i>50 miles or under - \$150</i>
	<i>over 50 miles - \$150 plus IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Two Sunday Services	<i>50 miles or under - \$250</i>
	<i>over 50 miles - \$250 plus IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Yoked Fields	<i>50 miles or under - \$250 (\$125 from each church in the yoked field).</i>
	<i>over 50 miles - \$250 (\$125 from each church in the yoked field) plus IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Moderate Stated Session Meetings	<i>50 miles or under - \$50</i>
	<i>over 50 miles - \$50 plus IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Moderate Congregational Meetings	<i>50 miles or under - \$50 if the minister is leading only the congregational meeting. If the minister is leading the Sunday worship service and the congregational meeting, a total of \$150.</i>
	<i>over 50 miles - \$50 if the minister is leading only the congregational meeting. If the minister is leading the Sunday worship service and the congregational meeting, a total of \$150. In addition, the travel rate of the IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Annual Meetings	<i>50 miles or under - \$50 if the minister is conducting only the annual meeting. If the minister is conducting the Sunday worship service and the annual meeting, a total of \$150.</i>
	<i>over 50 miles - \$50 if the minister is conducting only the annual meeting. If the minister is conducting the Sunday worship service and the annual meeting, a total of \$150.00. In addition, the travel rate of the IRS approved mileage rate per mile, for travel in excess of 50 miles (www.irs.gov).</i>
Train and Install Officers	<i>50 miles or under - \$50 per training meeting. \$50 if the minister is only leading the installation service. If the minister is leading the Sunday worship service and the installation service, a total of \$150.</i>
	<i>over 50 miles - \$50 per training meeting. \$50 if the minister is only leading the installation service. If the minister is leading the Sunday worship service and the installation service, a total of \$150. In addition, the travel rate of the IRS approved mileage rate per mile, for mileage in excess of 50 miles (www.irs.gov).</i>

Funerals	<i>50 miles or under</i> - \$50 if the minister is participating in the service. A total of \$150 if the minister is leading the service.
	<i>over 50 miles</i> - \$50 if the minister is participating in the service. A total of \$150 if the minister is leading the service. In addition, the travel rate of the IRS approved mileage rate per mile, for mileage in excess of 50 miles (www.irs.gov).
Baptisms	<i>50 miles or under</i> - \$50 if the minister is conducting only the baptism service. If the minister is leading the Sunday worship service and the baptism service a total of \$150.
	<i>over 50 miles</i> - \$50 if the minister is conducting only the baptism service. If the minister is leading the Sunday worship service and the baptism service, a total of \$150. In addition, the travel rate of the IRS approved mileage rate per mile, for mileage in excess of 50 miles (www.irs.gov).
Communion	<i>50 miles or under</i> - \$50 if the minister is conducting only the communion service. If the minister is leading the Sunday worship service and the communion service, a total of \$150.
	<i>over 50 miles</i> - \$50 if the minister is conducting only the communion service. If the minister is leading the Sunday worship service and the communion service, a total of \$150. In addition, the travel rate of the IRS approved mileage rate per mile, for mileage in excess of 50 miles (www.irs.gov).